

#### **TAMIL NADU STATE JUDICIAL ACADEMY**

# Induction Training Programme for the Newly Appointed Civil Judges – 2015 Batch Intensive Training - 72 Civil Judges 05.10.2015 – 22.12.2015

| Date &<br>Time<br>Schedule | 09.45 – 10.00 a.m.             | 10.00 - 11.30 am   | 11.30<br>-<br>11.45<br>am                          | 11.45 am - 1.00 pm          | 1.00 -<br>2.00 pm | 2.00 - 3.30 pm  | 3.30 -<br>3.45<br>pm  | 3.45 - 5.00 pm                                   | 05.00 – 05.15 pm                  |
|----------------------------|--------------------------------|--|--|-----------------------------|-------------------|---|---|--|-----------------------------------|
| Monday<br>05.10.15         |                                | Civil Procedure Code – An<br>overview  HMJ K.SWAMIDURAI<br>Former Judge<br>High Court of Madras<br>9444025247 / 24848901 | Теа  | Session Continues           | Lunch             | And Test I<br>Mr. G<br>Advocate, I  | of Dying Dedentification  RAVIKUN  High Court of 840025962    | n Parade<br>IAR<br>of Madras                     |                                   |
| Tuesday<br>06.10.15        | குறளமுது<br>SUBATHRA. R.M.     | Procedure relating to arrest  Mr. V.SITHANNAN  Dy. Commissioner of Police (Retd) Chennai 9840898199 sithannan@gmail.com  | Теа  | Session Continues           | Lunch             | Court Fees and Suit<br>Valuation  Mr. N.MANOKARAN  Advocate, High Court of<br>Madras, 9444170271  childadhi@gmail.com | Tea   | Session Continues                                | <b>குறளமுது</b><br>Vignesmadhu K  |
| Wednesday<br>07.10.15      | குறளமுது<br>NISHANTHINI. P.S.A | Procedure relating to set off an amendment of, an Mr.N. I Advocate, High   | d striking  RAMESH  Court of                       | out, issues  Madras         | Lunch             | Trial Procedure – Sum<br><b>Mr. A.T</b><br>Senior Advocat   | mplaints an<br>mon Cases<br>'HIYAGARA                         | d<br>and Summary Trials<br>AJAN<br>urt of Madras | <b>குறளமுது</b><br>Seganasbanu. K |
| Thursday<br>08.10.15       | குறளமுது<br>ALIMA. M           | Attachment and Sale of Mov<br>Attachme<br>Mr.S.MEENAK<br>Advocate, Madurai Ber<br>9842172340, smeena                     | And<br>ent of Sala<br>S <b>HI SUN</b><br>nch of Ma | ary  DARAM  dras High Court | Lunch             | Ren   | st and Deter<br>and<br>nand and B<br>N.R.ELANG<br>te, High Co | ntion<br>ail<br><b>GO</b><br>urt of Madras       | குறளமுது<br>LAVANYA. V            |

| Date &<br>Time<br>Schedule | 09.45 – 10.00 a.m.                     | 10.00 - 11.30 am   | 11.30<br>-<br>11.45<br>am | 11.45 am - 1.00 pm | 1.00 -<br>2.00 pm  | 2.00 - 3.30 pm  | 3.30 -<br>3.45<br>pm   | 3.45 - 5.00 pm                  | 05.00 – 05.15 pm                    |
|----------------------------|--|--|---------------------------|--------------------|--|---|--|---------------------------------|-------------------------------------|
| Friday<br>09.10.15         | <b>குறளமுது</b><br>RAMKUMAR. K         | Judgment \   | ivil)                     | Lunch              | Judgmen  | குறளமுது<br>ANU PRIYA. N  |  |                                 |                                     |
| Saturday<br>10.10.15       | குறளமுது<br>INIYA<br>KARUNAGARAN       | NDPS Act – Mar<br>Mr. S.GU<br>Superinter<br>NCB,<br>94449<br><u>S.gunabalar</u>  | <b>N,</b><br>td),         | Lunch              | Law of marr<br><b>Mr. R. S</b><br>Advocate, High Co<br><u>rsubra.u</u> | <b>குறளமுது</b><br>DIVYA DHAYANAND. B   |  |                                 |                                     |
| Sunday<br>11.10.15         | <b>குறளமுது</b><br>Thirunavukkarasu. D | Scope of confession made under Sec 27 of Evidence Act vis-à-vis Sec 162 Cr.P.C. and The concept of punishment for a lesser offence when the charge is for a larger offence  Mr.N.ANAND VENKATESH Advocate, High Court of Madras anaushram44@gmail.com, 94440 14881 |                           |                    | Lunch  | Discussion and Evaluation  DIRECTOR  Tamil Nadu State Judicial Academy, Chennai   |  |                                 | குறளமுது<br>KALAIYARASI REENA.<br>C |
| Monday<br>12.10.15         | குறளமுது<br>UDAYASURIYA.V              | Court Craft – Procedures and Practices  Mr.S.PANDIAN  President,  District Consumer Disputes Redressal Forum,  Thiruvallur 94425 42151   |                           |                    | Lunch  | Wild Life (Protection) Act – An Overview  Ms.Santhi Muthuswami Pillai  Wildlife Inspector,  WCCB, SR, Chennai  94451 53277 / 2491 6747 santhiwccb@gmail.com |  | <b>mi Pillai</b><br>or,<br>nnai | குறளமுது<br>NILAVARASAN. K          |
| Tuesday<br>13.10.15        | <b>குறளமுது</b><br>SANTHOSHAM .M       | Overview of Investigation into crimes  Mr. V.SITHANNAN  Dy. Commissioner of Police (Retd)  | Теа                       | Session Continues  | Lunch  | Senter<br>Mr. T.M.VI.<br>Seni   | Bail and B<br>and<br>ncing Princ<br>JAYARAGI<br>for Advocat<br>Vellore<br>1438 03893 | iples<br>HAVALU<br>e,           | குறளமுது<br>BHARATHI. T             |

| Date &<br>Time<br>Schedule | 09.45 – 10.00 a.m.                      | 10.00 - 11.30 am   | 11.30<br>-<br>11.45<br>am                 | 11.45 am - 1.00 pm   | 1.00 -<br>2.00 pm | 2.00 - 3.30 pm   | 3.30 -<br>3.45<br>pm                    | 3.45 - 5.00 pm   | 05.00 – 05.15 pm                |
|----------------------------|---|--|---|--|-------------------|--|---|--|---------------------------------|
| Wednesday<br>14.10.15      | <mark>குறளமுது</mark><br>DINESHKUMAR. C | T.N. Buildings (Lease & Rent Control) Act – An Overview  Mr.P.B.BALAJI Advocate, High Court of Madras 98410 63336 p b balaji@yahoo.com   | Теа                                       | Session Continues  | Lunch             |  | on and Eva<br>Director,<br>Judicial Aca |  | குறளமுது<br>SARAVANA BABU. R    |
| Thursday<br>15.10.15       | Training on Chi                         | ld Psychology and Child Welfa  | re as en                                  | visaged u/s 4 (3) of the   | Juvenile Ju       | ustice (Care and Protection  | of Childr                               | ren) Act, 2000 in associa  | tion with UNICEF                |
|                            | குறளமுது<br>PADMAPRIYA. A.K             | Child Protection and Welfare – Role of NGOs  Ms.Anuradha Vidyasankar CHILDLINE India Foundation Chennai (South Refresher Course) anuradha@childlineindia.or g.in 9940687625  | Tea                                       | Salient Features of Juvenile Justice (Care & Protection) Act, 2000  Dr. S. ELUMALAI Assistant Professor T N Dr. Ambedkar Law University, Chennai 94445 08085 elumalai77@yaho o.com | Lunch             | Children in need of Care and Protection – Role of Government  Mr. A.N. RAJ SARAVANAKHUMAR Joint Director, Department of Social Defence, Govt. of Tamil Nadu, 94434 55308 | Tea                                     | Child Psychology Relevant to Juvenile Delinquency Mr. P.S.VASUDEVAN Developmental Psychologist, Chennai vazindia@yahoo.co m 9940225544 | குறளமுது<br>ROSE KALA. K        |
| Friday<br>16.10.2015       | குறளமுது<br>SHAPNA. S                   | Judgment <sup>1</sup>  | Writing (C                                | Civil)   | Lunch             | Judgmen  | t Writing (C                            | riminal)   | <b>குறளமுது</b><br>ARUNKUMAR. G |
| Saturday<br>17.10.15       | குறளமுது<br>RAJA S RAMYA                | Law regarding discharge and acquession of the control of the contr | HUNAT<br>High Coo<br>3568 / 94<br>hathan@ | HAN<br>urt of<br>144364345<br>) gmail.com  | Lunch             | Hindu Succession Act – An Overview  Mr. R. SUBRAMANIAN Advocate, High Court of Madras, 9840299941 rsubra.ush@gmail.co m  | Теа                                     | Session Continues  | குறளமுது<br>SHANMUGAM K         |
| Sunday<br>18.10.15         | குறளமுது<br>VIPICEE. S                  | Government Servants Conduct<br>Rules  Mr. G.PRABHU RAJADURAI<br>Advocate, Madurai Bench of<br>Madras High Court, Madurai<br>99948 37115  | Теа                                       | Session Continues  | Lunch             | Presentation by SUMITHA. P RUBANA. G NILAVESHWARAN. N ANANTHI. G KADHIRAVAN. A NISHANTHINI. P.S.A  | Tea                                     | Presentation by GOPALAKANNAN. S SINDHU MATHI. T DHANALAKSHMI.S ABDUL SALAM. R MUTHU ESAKKI. A ACHUTHAN. V                              | <b>குறளமுது</b><br>SARANYA. A   |

| Date &<br>Time<br>Schedule | 09.45 – 10.00 a.m.  | 10.00 - 11.30 am  | 11.30<br>-<br>11.45<br>am  | 11.45 am - 1.00 pm         | 1.00 -<br>2.00 pm                                  | 2.00 - 3.30 pm   | 3.30 -<br>3.45<br>pm   | 3.45 - 5.00 pm  | 05.00 – 05.15 pm   |  |  |
|----------------------------|---|---|--|----------------------------|--|--|--|---|--|--|--|
|                            | Dussera Holidays from 19.10.2015 to 25.10.2015                |   |  |                            |  |  |  |   |  |  |  |
| Monday<br>26.10.15         |   |   |  |                            |  |  |  |   |  |  |  |
| Tuesday<br>27.10.15        | குறளமுது<br>KADHIRAVAN. A<br>CASE LAW<br>NISHANTHINI. P.S.A   | Visit to The Spastics Society of<br>Taramani, Ch<br>thespasticssocietyof  | ennai – 6  | 600 113                    | Lunch  | Mrs.L.'<br>Director, The Spastics  | emes and E<br>V. JAYASH  | enefits<br>REE<br>Familnadu [SPASTN]                  | குறளமுது<br>VANITHA. A<br>CASE LAW<br>SEGANASBANU. K         |  |  |
| Wednesday<br>28.10.15      | குறளமுது<br>SATHEESKUMAR. R<br>CASE LAW<br>ALIMA. M           | Court Craft – Procedures and Practices  Mr.S.PANDIAN President, District Consumer Disputes Redressal Forum, Thiruvallur 94425 42151 | Rights of Transgender – Sensitizing Officers to provide access to justice  S.PANDIAN sident, District Consumer putes Redressal Forum, ruvallur  Rights of Transgender – Sensitizing Officers to provide access to justice  Mr.I.Maghool Shareef, Programme Manager, Indian Community Welfare Organisation, Chennai – 9444266695  Ms. Olga.B. Aaron and Ms. Ando Sheela |                            | குறளமுது<br>RAJASEKAR. C<br>CASE LAW<br>LAVANYA. V |  |  |   |  |  |  |
| Thursday<br>29.10.15       | குறளமுது<br>BHARATHA DEVI. V<br>CASE LAW<br>RAMKUMAR. K       | Stress M<br>Communication a<br>Mr. A.K.VIJJ<br>Training and Aca   | and<br>and Lister  | ning Skills<br><b>ALAN</b> | Lunch  | Scre   | eening of Fil  |   | குறளமுது<br>PREETHI. N<br>CASE LAW<br>ANU PRIYA. N           |  |  |
| Friday<br>30.10.15         | குறளமுது<br>NARMADHA. S<br>CASE LAW<br>INIYA KARUNAGARAN      | Judgment \  | Writing (C   | Civil)                     | Lunch  | Judgmen  | t Writing (Ci  | iminal)   | குறளமுது<br>SUMITHA. P<br>CASE LAW<br>DIVYA DHAYANAND. B.    |  |  |
| Saturday<br>31.10.15       | குறளமுது<br>VETRIMANI. C.M.<br>CASE LAW<br>THIRUNAVUKKARASU D | Indian Evidence Act, 1872  HMJ P.N.PRAKASH  Judge, High Court of Madras / Member, Board of Governors,  TNSJA                        |  |                            | Lunch  | Issues in the proceedings o<br>reference to Partition<br>Issues when  Mr. T.S. S  Ex. Public Prosecute  tssadvvp | n Suits and<br>and<br>plaint is tal<br>SUBRAMA<br>or, Villupur | Suits for Accounts sen on file ANIAN, am, 98423 22082 | குறளமுது<br>BASKAR. K<br>CASE LAW<br>KALAIYARASI REENA.<br>C |  |  |

| Date &<br>Time<br>Schedule | 09.45 – 10.00 a.m.  | 10.00 - 11.30 am  | 11.30<br>-<br>11.45<br>am   | 11.45 am - 1.00 pm                          | 1.00 -<br>2.00 pm | 2.00 - 3.30 pm  | 3.30 -<br>3.45<br>pm                          | 3.45 - 5.00 pm  | 05.00 – 05.15 pm   |
|----------------------------|---|---|---|---|-------------------|---|---|---|--|
| Sunday<br>01.11.15         |   |   |   |   | Holiday           |   |   |   |  |
| Monday<br>02.11.15         | குறளமுது<br>RAMESH. N<br>CASE LAW<br>UDAYASURIYA. V.              | Interlocutory Applications – Injunction  Mr.M.VALI Senior Advocate, Madurai Ben 94431 17885, vallinayaga          | and Application  LINAYAGA  ch of Made   | ns<br><b>AM,</b><br>ras High Court, Madurai | Lunch             | HOD, De<br>Government Yoga and Na   | ENKATES\ epartment c                          | <b>WARAN,</b><br>of Yoga,<br>Medical College, Chennai | குறளமுது<br>ACHUTHAN. V.<br>CASE LAW<br>NILAVARASAN. K             |
| Tuesday<br>03.11.15        | குறளமுது<br>RUBANA. G<br>CASE LAW<br>SANTHOSHAM. M.               | Mr. G.PRABI<br>Advocate, Madurai Bench c  | Civil Trials  Mr. G.PRABHU RAJADURAI  Advocate, Madurai Bench of Madras High Court, Madurai  99948 37115 prabhuadvocate@gmail.com |   |                   | Intricacies of Order 38 CPC  Mr.S.SOUNTHAR  Advocate, High Court of Madras  9840225978 / sounthar@gmail.com |   |   | குறளமுது<br>VANATHI. A<br>CASE LAW<br>BHARATHI. T                  |
| Wednesday<br>04.11.15      | குறளமுது<br>SIVAKUMAR. G<br>CASE LAW<br>DHANALAKSHMI.S            | Mr.K. SU<br>Adv<br>Kumb   | Arrest, Confession and Recovery  Mr.K. SUKUMARAN  Advocate,  Kumbakonam  95977 43789  |   |                   | Mr.S.PA   | And itten State Pleadings IRTHASAI ior Advoca | ment and Amendment of RATHY ste,                      | குறளமுது<br>DHANALAKSHMI.S<br>CASE LAW<br>SIVAKUMAR. G             |
| Thursday<br>05.11.15       | குறளமுது<br>RAJESWARI R<br>CASE LAW<br>DINESHKUMAR. C             | Time Ma<br>Mr. P.S.V<br>Developmental Ps<br>vazindia@yaho   | sychologis  | <b>AN</b><br>t, Chennai                     | Lunch             |   | f Evidence<br><b>5. NAGAML</b><br>gh Court of | ITHU  | <b>குறளமுது</b><br>MUTHU ESAKKI. A<br>CASE LAW<br>SARAVANA BABU. R |
| Friday<br>06.11.15         | <b>குறளமுது</b><br>BHARATHIRAJAN N<br>CASE LAW<br>PADMAPRIYA. A.K | Criminal Procedure Code – An overview  HMJ K.SWAMIDURAI  Former Judge  High Court of Madras 9444025247 / 24848901 |   |   | Lunch             | Discussi<br>Tamil Nadu State  | on and Eva<br>Director,<br>Judicial Ac        |   | குறளமுது<br>VANNAMALAR. V<br>CASE LAW<br>ROSE KALA. K              |

Deepavali Holidays from 07<sup>th</sup> to 15<sup>th</sup> November, 2015

| Date &<br>Time<br>Schedule               | 09.45 – 10.00 a.m.   | 10.00 - 11.30 am   | 11.30<br>-<br>11.45<br>am | 11.45 am - 1.00 pm  | 1.00 -<br>2.00 pm       | 2.00 - 3.30 pm                                | 3.30 -<br>3.45<br>pm                   | 3.45 - 5.00 pm | 05.00 – 05.15 pm  |
|--|--|--|---------------------------|---|-------------------------|---|--|----------------|---|
|  |  | Visit to Tamil Nadu Fo   | orensic (                 | Sciences Department fro   | m 16 <sup>th</sup> to 2 | 0 <sup>th</sup> November, 2015 (Mond          | ay to Frid                             | ay)            |   |
| Saturday<br>21.11.15                     |  |  |                           |   | Holiday                 |   |  |                |   |
| Sunday<br>22.11.15<br>Monday<br>23.11.15 |  |  |                           |   |                         | ER SENSITIZATION ANI<br>EN FOR JUDICIAL OFFIC |  |                |   |
| Tuesday<br>24.11.15                      | குறளமுது KADARKARAISELVAM. M. Visit to Railway Protection Force (Group A) Visit to State Crime Records Bureau (Group B) ARUNKUMAR. G Judgment Writing (Criminal) |  |                           |   |                         |   |  | riminal)       | குறளமுது<br>SINDHUMATHI T.<br>CASE LAW<br>RAJA S RAMYA  |
| Wednesday<br>25.11.15                    | குறளமுது<br>RANGARAJ. P<br>CASE LAW<br>SHANMUGAM. K  | Visit to Railway Prot<br>Visit to State Crime Re   |                           |   | Lunch                   |   | on and Eva<br>Director,<br>Judicial Ac |                | குறளமுது<br>RAMASANKARAN. G<br>CASE LAW<br>VIPICEE. S   |
| Thursday<br>26.11.15                     | குறளமுது<br>GOPALAKANNAN. S<br>CASE LAW<br>SARANYA. A.   | ONE  | -DAY T                    | RAINING PROGRAMM<br>REFERRAL JUDGES   |                         | DLE AND RESPONSIBILI<br>SEC. 89 CPC" (**)     | ITY OF                                 |                | குறளமுது<br>MALATHI. K.S.<br>CASE LAW<br>NAGAPPAN. M    |
| Friday<br>27.11.15                       | குறளமுது<br>PRAVEENA. M<br>CASE LAW<br>TAMILARASI. V.A   | Cruelty and Dowry Harassment  Mr. V.SITHANNAN  Dy. Commissioner of Police (Retd) Chennai | Теа                       | The Immoral Traffic<br>(Prevention) Act, 1956<br>Mr. V.SITHANNAN<br>Dy. Commissioner of<br>Police (Retd)<br>Chennai | Lunch                   | Notes   | s Paper Wri                            | ting           | குறளமுது<br>SARANYA SELVAM<br>CASE LAW<br>KADHIRAVAN. A |
| Saturday<br>28.11.15                     |  |  | •                         | Visit to Cer  | ntral Prison            | , Puzhal                                      |  |                |   |

| Date &<br>Time<br>Schedule | 09.45 – 10.00 a.m.                                      | 10.00 - 11.30 am  | 11.30<br>-<br>11.45<br>am | 11.45 am - 1.00 pm | 1.00 -<br>2.00 pm | 2.00 - 3.30 pm   | 3.30 -<br>3.45<br>pm | 3.45 - 5.00 pm    | 05.00 – 05.15 pm  |
|----------------------------|---|---|---------------------------|--------------------|-------------------|--|----------------------|-------------------|---|
| Sunday<br>29.11.15         |   |   |                           |                    | Holiday           |  |                      |                   |   |
| Monday<br>30.11.15         | குறளமுது<br>SUBASHINI. C<br>CASE LAW<br>VANITHA. S      | Visit to Kilpauk Medical College – C<br>Visit to Institute of Mental Health –   |                           |                    | Lunch             | Li   | brary Work           |                   | குறளமுது<br>NITHYAKALA. T<br>CASE LAW<br>SATHEESKUMAR. R  |
| Tuesday<br>01.12.15        | குறளமுது<br>KALAIARASI K.M.<br>CASE LAW<br>RAJASEKAR. C | Discussion and Evaluation  DIRECTOR  Tamil Nadu State Judicial Academ Chennai   | у                         |                    | Lunch             | Judgmen  | t Writing (C         | iriminal)         | குறளமுது<br>TAMILARASI.R.<br>CASE LAW<br>BHARATHA DEVI. V |
| Wednesday<br>02.12.15      | குறளமுது<br>ROSELIN.B<br>CASE LAW<br>PREETHI. N         |   |                           | Com                | puter Trainir     | ng   |                      |                   | குறளமுது<br>GURULAKSHMI.RD<br>CASE LAW<br>NARMADHA. S     |
| Thursday<br>03.12.15       | குறளமுது<br>ANANTHI.G<br>CASE LAW<br>SUMITHA. P         | Comput  | er Training               |                    | Lunch             | The important provisions of Indian Penal Code  HMJ S.NAGAMUTHU Judge, High Court of Madras | Tea                  | Session Continues | குறளமுது<br>SHOBA DEVI.D<br>CASE LAW<br>VETRIMANI. C.M.   |
| Friday<br>04.12.15         | குறளமுது<br>VIJAYALAKSHMI. V<br>CASE LAW<br>BASKAR. K   | An Overview –  1) The Prisoners Act, 1900  2) The Prisons Act, 1894  3) The Tamil Nadu Prison Manu 4) The Tamil Nadu Prison Rules 5) Rehabilitation of Prisoners  Ms.V.RUKMANI PRIYADARSHIN Additional Superintendent, Central 9840591557 | i, 1983                   | ızhal              | Lunch             | Discussion and Evaluation  DIRECTOR  Tamil Nadu State Judicial Aca Chennai                 | ademy                |                   | குறளமுது<br>MUTHULAKSHMI. B<br>CASE LAW<br>RAMESH. N      |
| Saturday<br>05.12.15       | குறளமுது<br>SUGANTHI. S<br>CASE LAW<br>ACHUTHAN. V      | Case Study and  | Judgmen                   | t Writing          | Lunch             | Com  | puter Train          | ing               | குறளமுது<br>SIVAGAMASUNDARY.V<br>CASE LAW<br>RUBANA. G    |
| Sunday<br>06.12.15         |   |   |                           |                    | Holiday           |  |                      |                   | 1   |

| Date &<br>Time<br>Schedule | 09.45 – 10.00 a.m.   | 10.00 - 11.30 am  | 11.30<br>-<br>11.45<br>am   | 11.45 am - 1.00 pm   | 1.00 -<br>2.00 pm | 2.00 - 3.30 pm   | 3.30 -<br>3.45<br>pm               | 3.45 - 5.00 pm   | 05.00 – 05.15 pm   |
|----------------------------|--|---|---|--|-------------------|--|------------------------------------|--|--|
| Monday<br>07.12.15         | குறளமுது<br>ABDUL SALAM. R<br>CASE LAW<br>VANATHI. A           | Discussion and Evaluation  DIRECTOR  Tamil Nadu State Judicial  Academy Chennai             | Теа   | Forensic Medicine -General Introduction  Dr.R.SELVAKUMAR Professor and Head of Forensic Medicine, Kilpauk Medical College, Chennai | Lunch             | Professor and Head of Foren  | SELVAKUN<br>sic Medicin<br>Chennai |  | குறளமுது<br>VENGADALAKSHMI.S<br>CASE LAW<br>RAJESWARI. R       |
| Tuesday<br>08.12.15        | <b>குறளமுது</b><br>VASUDEVAN. J<br>CASE LAW<br>MUTHU ESAKKI. A | Visit to Government Vigilance Hom Visit to Juvenile Justice Board and                       | e – Grou<br>Observat  | o 'B'<br>ion Homes – Group 'A'   | Lunch             | Custody Orders and Dying De<br>Associate Editor<br>Tamil Law Journal,<br>Officer on Special Duty, TNS. | eclaration                         | i  | குறளமுது<br>P.T.SATHEESH KUMAR<br>CASE LAW<br>BHARATHIRAJAN. N |
| Wednesday<br>09.12.15      | CASE LAW<br>VANNAMALAR. V<br>and<br>SINDHU MATHI. T            | Visit to Government Vigilance Hom<br>Visit to Juvenile Justice Board and                    | Visit to Government Vigilance Home – Group 'B'<br>Visit to Juvenile Justice Board and Observation Homes – Group 'A' |  |                   |  | Tea                                | Case Study and<br>Judgment Writing                         | CASE LAW KADARKARAISELVAM. M and RANGARAJ. P                   |
| Thursday<br>10.12.15       | CASE LAW<br>RAMASANKARAN. G                                    | Visit to Kilpauk Medical College – C<br>Visit to Institute of Mental Health –               |   |  | Lunch             | TNSJA, Chennai Me  | edical Camp                        |  | CASE LAW<br>GOPALAKANNAN. S<br>and<br>PRAVEENA. M              |
| Friday<br>11.12.15         | CASE LAW<br>VASUDEVAN.J.<br>and<br>NITHYAKALA. T               | Life Style Mana<br><b>Dr. S.T. VENI</b><br>HOD, Depar<br>Government Yoga and Naturo<br>9444 | (ATESW<br>tment of  | <b>ARAN,</b><br>Yoga,  | Lunch             | Session Continues  | Tea                                | Discussion and<br>Evaluation<br>DIRECTOR<br>TNSJA, Chennai | CASE LAW<br>SUBASHINI. C                                       |
| Saturday<br>12.1215        |  |   |   |  | Holiday           |  |                                    |  |  |
| Sunday<br>13.1215          |  |   |   |  | Holiday           |  |                                    |  |  |

| Date &<br>Time<br>Schedule                     | 09.45 – 10.00 a.m.  | 10.00 - 11.30 am                | 11.30<br>-<br>11.45<br>am | 11.45 am - 1.00 pm   | 1.00 -<br>2.00 pm | 2.00 - 3.30 pm              | 3.30 -<br>3.45<br>pm | 3.45 - 5.00 pm                  | 05.00 – 05.15 pm   |
|--|---|---------------------------------|---------------------------|--|-------------------|-----------------------------|----------------------|---------------------------------|--|
| Monday<br>14.12.15<br>to<br>Friday<br>18.12.15 |   | Mediation Training Programme to | o the Ref                 | erral Judges in association  | with Tamil        | Nadu Mediation and Concilia | tion Centre          | , High Court of Madras (**)     |  |
| Saturday<br>19.12.15                           |   |                                 |                           |  | Holiday           |                             |                      |                                 |  |
| Sunday<br>20.12.15                             |   |                                 |                           |  | Holiday           |                             |                      |                                 |  |
| Monday<br>21.12.15                             |   | Visit to High Court of Mad      | dras                      |  | Lunch             | Discussion and Eva          |                      | ABDUL<br>VENGAD<br>ROS<br>KALAI | e Laws<br>. SALAM. R<br>ALAKSHMI.S<br>ELIN. B<br>ARASI. K.M<br>ATHI. K.S |
| Tuesday<br>22.12.15                            | Valedictory Address  Hon'ble Mr. Justice M  Judge, High Court of M  President, Board of Gov | adras/                          | Теа                       | Case Laws VIJAYALAKSHMI. V SHOBA DEVI D TAMILARASI. R SUGANTHI. S SARANYA SELVAM | Lunch             |                             |                      | ural Programme EE CIVIL JUDGES  | -  |

#### **Tamil Nadu State Judicial Academy**

in association with



# International Justice Mission Workshop on Bonded Labour 26<sup>th</sup> October 2015

#### PROGRAMME SCHEDULE

| TIME                         | TOPIC   |   | RESOURCE PERSON    |
|------------------------------|---|---|--------------------|
| Section I<br>10.00 – 10.10   | Welcome Speech  |   | Andrey Sawchenko   |
| 10.10 – 10.20                | Introduction on International Justice Mission (IJM)                       |   | Katharine Hockly   |
| Section II<br>10.20 – 10.45  | Kaví–A Contemporary Movie on Bonded<br>Labour System                      | Break up and discuss in groups for five minutes:  |                    |
|                              |   | What are your thoughts about<br>the movie?  |                    |
|                              |   | What were the injustices/violations of human rights/ abuses that you saw in the movie?  |                    |
|                              |   | Call the group back together and ask each group to share one element  |                    |
| 10.45 – 11.15                | Overview on Human Trafficking Prevalence of Bonded Labour Section 370 IPC |   | David Sunder Singh |
| 11.15 – 11.30                | TEA   |   |                    |
| Session III<br>11.30 – 12.00 | The Bonded Labour System (Abolition) Act, 1976 – Definition               | a) Definition – Presentation b) Participants on the basis of Kavi movie will list the Bonded labour elements in the Training kit    | Prabhu             |
| 12.00 – 12.15                | The Bonded Labour System (Abolition) Act, 1976 – Identification Process   |   | Prabhu             |
| 12.15 – 12.30                | Child Labour Act  |   | Rajkumar           |
| 12.30 – 12.45                | Inter state Migrant Act   |   | Rajkumar           |
| 12.45 – 01.30                | Behavioural Patterns, unable to correlate facts, unable to express        | a) Case study Identifying Bonded     Labourers     b) Framing charges   | ,                  |
| 01.30 - 02.30                | LUNCH   | 3 - 3 - 3   |                    |
| 02.30 - 02.45                | Vinod's Story   |   |                    |
| Section IV<br>02.45 – 03.00  | Trial Penal Provisions BLA, IPC, SC/ST                                    | Presentation     On the basis of Vinod's story     Participants in their group will discuss the various penal provisions applicable | David Sunder Singh |
| 03.00 - 03.45                | Standard of Witness in Bonded Labour cases – Challenges in Trial'         |   | David Sunder Singh |
| 03.45 - 04.00                | TEA   |   |                    |
| 04.00 – 04.45                | Behavioural Patterns, Intimidating<br>Atmosphere                          | a) Role Play – Court<br>Judges / Prosecutors (Participants)<br>Victims (IJM Staff)  |                    |
| Section V<br>04.45 – 05.00   | Legal Framework of Rehabilitation   | . ,   | Nathaniel Raja     |
| 05.00 - 05.15                | Q & A - Feedback  |   |                    |

# Gender Sensitization and Learning Workshop on Violence Against Women for Judicial Officers

Date – 22<sup>nd</sup> and 23<sup>rd</sup> November 2015

Venue - Tamil Nadu State Judicial Academy (TNSJA)

Time – 9 am to 5.30 PM

#### **Programme Schedule**

| 09.00 a.m.          | Registration   |
|---------------------|--|
| Inaugural Programme |  |
| 9:30 - 9:35 a.m.    | Invocation   |
|                     | Lighting of the lamp   |
| 9:35 – 9:40 a.m.    | Welcome Address  |
|                     | KIRAN SHARMA, Director Operations, LCWRI   |
| 9:40 – 9:50 a.m.    | Keynote Address  |
|                     | Hon'ble Mr. Justice V. RAMASUBRAMANIAN, Judge, High Court of Madras/ Member, Board of Governors, TNSJA |
| 9.50 – 10.00 a.m.   | Inaugural Address  |
|                     | Hon'ble Mr. Justice M. JAICHANDREN, Judge, High Court of Madras / President, Board of Governors, TNSJA |
| 10.00 - 10.05 a.m.  | Vote of Thanks   |
|                     | Mr. N. SATHISHKUMAR,<br>Director, TNSJA  |

| Time                       | Topic   | Objectives / Learnings  | Resource Person/Facilitation  |
|----------------------------|---|---|---|
| Programme Sched            | ule – Day One (22.11.2015)  |   |   |
| 10.05 –11.00 a.m.          | <ul> <li>Ice Breaker – a short film clip and feedback of the participants</li> <li>Understanding violence against women from Human Rights perspective</li> <li>Understanding the need, background &amp; social context</li> </ul> |   | Justice Prabha Sridevan<br>Former Judge<br>High Court of Madras   |
| 11.00 – 11.15 a.m          |   | TEA   |   |
| 11.15 a.m. –<br>12.00 noon | The Protection of Women from Domestic Violence Act, 2005  | <ul> <li>Background - DPA, 498A,</li> <li>304 B, Personal laws</li> <li>Rationale and objective of the Law</li> <li>Salient features of the law</li> <li>Multi Agency coordination</li> </ul>   | Chair – Justice V.Ramasubramanian, Judge, High Court of Madras  Presentation - Adv Ujwala Kadrekar, Director (Training), LCWRI  |
|                            |   |   | Facilitator - Adv Geeta Ramaseshan,<br>Madras High Court  |
| 12.00 noon –<br>1.45 p.m   | The Protection of Women from Domestic Violence Act, 2005 – cont.  | <ul> <li>Roles and responsibilities of Magistrates under the Act</li> <li>Court directed counseling</li> <li>Grant of Interim and Ex-parte Orders on the basis of affidavit / Sole testimony of the woman</li> <li>Enforcement of Orders</li> <li>Breach under section 31</li> <li>Procedure to be followed while taking cognizance of breach</li> <li>Criminal Proceedings under breach and trial under PWDVA</li> <li>Open House Discussion and experience sharing</li> </ul> | Chair – Justice V.Ramasubramanian, Judge, High Court of Madras  Presentation - Adv Geeta Ramaseshan , High Court of Madras  Facilitator - Adv Ujwala Kadrekar, Director (Training), LCWRI |
| 1.45 – 2.30 p.m.           | T. 0  | LUNCH BREAK   | 0   |
| 2:30 – 3.45 p.m.           | The Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal), Act  | <ul> <li>Understanding Sexual</li> <li>Harassment from Human</li> <li>Rights Perspective</li> <li>Post Vishakha – case laws</li> <li>Salient features of the Act</li> </ul>   | Chair – Justice K. Chandru, Former Judge, High Court of Madras  Presentation - Adv Ujwala Kadrekar, Director (Training), LCWRI  |
| 3.45 – 4.00 p.m.           |   | TEA BREAK   |   |
| 4.00 – 5.00 p.m.           | The Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal), Act  | <ul> <li>Inquiry procedures and</li> <li>Enforcement of recommendations</li> <li>Application of Service Rules</li> </ul>  | Chair - Justice K. Chandru,<br>Former Judge, High Court of Madras<br>Presentation - Adv Ujwala Kadrekar,<br>Director (Training), LCWRI  |

| Time                   | Topic   | Objectives / Learnings   | Resource Person/Facilitation   |
|------------------------|---|--|--|
|                        | Programme Schedule – Day Two (23.11.2015)                   |  |  |
| 9.30 – 10.00 a.m.      | Recap of day one  |  | Dr .Prasanna Gettu,<br>Founder and CEO, PCVC.  |
| 10.00 – 11.30<br>a.m.  | The Criminal Law (Amendment)<br>Act, 2013                   | <ul> <li>Offences under IPC, new procedures under CrPC, IEA</li> <li>Rape laws and sexual harassment</li> <li>Consensual sex and rape</li> <li>How to appreciate Medical evidence</li> <li>Court Proceedings</li> </ul>  | Chair - Justice K. Chandru,<br>Former Judge, High Court of Madras  Facilitation - Adv Ujwala Kadrekar<br>and Adv Ishani Cordeiro – LCWRI |
| 11:30 – 11.45<br>a.m.  | Tea   |  |  |
| 11.45 am - 1.00<br>p.m | The Criminal Law (Amendment) Act, 2013 contd.               | <ul> <li>Offences under IPC, new procedures under CrPC, IEA</li> <li>Rape laws and sexual harassment</li> <li>Consensual sex and rape</li> <li>How to appreciate Medical evidence</li> <li>Court Proceedings</li> </ul>  | Chair - Justice K. Chandru, Former Judge, High Court of Madras  Facilitation - Adv Ujwala Kadrekar and Adv Ishani Cordeiro – LCWRI       |
| 1:00 -1.30 p.m.        | Open House Discussions and Ex                               | perience Sharing   | Facilitated - Justice K. Chandru   |
| 1.30 – 2.30 p.m.       | Lunch Break   |  |  |
| 2.30 – 4.30 p.m.       | The Protection of Children from Sexual Offences Act (POCSO) | <ul> <li>Salient features of the law</li> <li>Roles and responsibilities of stakeholders Police, CWC, doctor, support person, Special Public Prosecutor, Lawyers, and Special Courts</li> <li>Court proceedings</li> <li>Compensation to be granted</li> <li>Guidelines for vulnerable witness- Film clip on setup of special courts</li> <li>Discussion on State Compensation Schemes</li> <li>Case Studies Presentation</li> </ul> | Chair - Justice K. Chandru, Former Judge, High Court of Madras  Facilitation – Adv Ujwala Kadrekar and Adv Ishani Cordeiro – LCWRI       |
| 4.30 – 4.45 p.m.       | Vote of Thanks  |  | Sheelu Francis, Head, Tamil Nadu<br>Women's Collective   |
| National Anthem        |   |  |  |

#### Note:

All these sessions will be well supported with case laws and state practices evolved from Monitoring and Evaluation Exercise conducted by LCWRI

### TAMIL NADU STATE JUDICIAL ACADEMY, HIGH COURT OF MADRAS

### **Training Programme on**

# "Role & Responsibility of Referral Judges as per Section 89 CPC" 26.11.2015

| TIME                                  | TOPICS   | NAMES OF THE RESOURCE PERSONS                 |
|---------------------------------------|--|---|
| 10.00 – 11.30 a.m.                    | Overview of the programme  | Mrs.Uma Ramanathan & Mr.Bharatha Chakravarthy |
| (90 mins)                             | <ul> <li>Understanding the need, background &amp; statutory mandate of Alternative Dispute Resolution (ADR)</li> <li>Types of ADR         <ul> <li>Mediation</li> <li>Arbitration</li> <li>Lok Adalat</li> <li>Conciliation</li> <li>Judicial Settlement</li> </ul> </li> <li>(Opening comments by some of the participants followed by Discussion)</li> </ul> |   |
| 11.30– 11.45 a.m.                     | TEA BREAK  |   |
| 11.45 a.m. – 01.15 p.m.<br>(90 mins ) | From Dispute Adjudication to Dispute Resolution:   | Ms.G.Sasee Dhevi & Mrs.Uma Ramanathan         |
|                                       | <ul> <li>Mediation</li> <li>Definition</li> <li>Components with special reference to Right of Self Determination</li> <li>Benefits of Mediation</li> <li>Role of Mediator</li> </ul>   |   |
|                                       | (Opening comments by some of the participants followed by Discussion)  |   |
| 01.15 – 02.00 p.m.                    | LUNCH BREAK  |   |
| 02.00 – 03.30 p.m.                    | Roles & Responsibility of Referral Judges:   | Mr.D.Bharatha Chakravarthy                    |

| TIME                             | TOPICS   | NAMES OF THE RESOURCE PERSONS                   |
|----------------------------------|--|---|
| (90 mins )                       | <ul> <li>Pre-Mediation         <ul> <li>Selection of Suitable and adequate cases for mediation</li> <li>Objection Assessment of the case</li> <li>Stage of referral</li> <li>Preparing the parties for Mediation</li> <li>Consent of parties</li> <li>Communication with Mediator</li> <li>Passing of appropriate Referral Order.</li> </ul> </li> <li>During Mediation         <ul> <li>Role of Referral Judges during Mediation process.</li> </ul> </li> <li>Screening of Model Mediation movie</li> <li>(Opening comments by some of the participants followed by Discussion)</li> </ul> | & Ms.G.Sasee dhevi                              |
| 03.30 – 03.45 p.m.               | TEA BREAK  |   |
| 03.45 – 05.15 p.m.<br>(90 mins ) | Roles & Responsibility of Referral Judges (Contd):  Post Mediation   | Mrs.Uma Ramanathan & Mr.D.Bharatha Chakravarthy |

### TAMIL NADU STATE JUDICIAL ACADEMY

in association with

### TAMIL NADU MEDIATION AND CONCILIATION CENTRE

## **Mediation Training Programme for Referral Judges**

14.12.2015 to 18.12.2015

#### **Programme Schedule**

| DAY – 1 (14.12.2015) |  |  |
|----------------------|--|--|
| 09.30 a.m.           | Invocation   |  |
| 09.35 a.m.           | Welcome Address  |  |
|                      | Ms. UMA RAMANATHAN, Co-ordinator/Trainer               |  |
| 09.40 a.m.           | Inaugural Address                                      |  |
|                      | Hon'ble Mr. Justice SATISH K. AGNIHOTRI                |  |
|                      | Chairman, Tamil Nadu Mediation and Conciliation Centre |  |
| 09.55 a.m.           | Vote of Thanks   |  |
|                      | Mr. D.BHARATHA CHAKRAVARTHY, Trainer/Mediator          |  |

| TIME                     | TOPICS                                     | FACULTY             |
|--------------------------|--|---------------------|
| 10.00 a.m. to 11.30 a.m. | Welcome and Introduction                   | Sriram Panchu and   |
|                          | Objectives of training                     | A.J. Jawad          |
|                          | Overview                                   |                     |
|                          | Difference between Litigation/Mediation/   | Uma Ramanathan      |
|                          | Arbitration                                | Sudarshana Sundar   |
|                          | Benefits of Mediation                      |                     |
|                          | Use of Mediation abroad/prospects in India |                     |
| 11.30 a.m. to 11.45 a.m. | Tea Break                                  |                     |
| 11.45 a.m. to 01.30 p.m. | ➤ Conflict                                 | Bharat Chakravarthy |
|                          | Sources of Conflict                        |                     |
|                          | Styles of Conflict                         | S.Arunachalam       |
| 01.30 p.m. to 02.30 p.m. | Lunch                                      |                     |
| 02.30 p.m. to 03.45 p.m. | Process of Mediation (Step-1)              | Sasee Devi          |
|                          | Setting the Stage                          |                     |
|                          | Introduction                               |                     |
|                          | Mediator's Opening Statement               |                     |
| 03.45 p.m. to 04.00 p.m. | Tea Break                                  |                     |

| TIME   | TOPICS   | FACULTY             |  |
|--|--|---------------------|--|
| 04.00 p.m. to 05.00p.m.                              | Opening Statement Role Play  | All trainers        |  |
|  | DAY – 2 (15.12.2015)   |                     |  |
| 10.00 a.m. to 10.30 a.m.                             | Recap and questions  | A.J. Jawad          |  |
| 10.30 a.m. to 11.30 a.m.                             | Negotiation  | S. Arunachalam      |  |
|  | <ul> <li>Accident Claim – non verbal.</li> </ul>                           |                     |  |
|  | <ul> <li>Striped Turtle exercise</li> </ul>                                |                     |  |
|  | <ul> <li>Negotiation types and styles</li> </ul>                           |                     |  |
| 11.30 a.m. to 11.45 a.m.                             | Tea Break  |                     |  |
| 11.45 a.m. to 12.15 p.m.                             | Negotiation (contd.)   | S. Arunachalam      |  |
| 12.15 p.m. to 01.30 p.m.                             | Listening & Communication Skills   | A.J. Jawad          |  |
|  | ➤ Listening Skills   | Bharat Chakravarthy |  |
|  | Communication Skills   |                     |  |
|  | > Verbal and Non-verbal communication                                      |                     |  |
| 01 20 n m to 02 20 n m                               | ➤ Body Language  Lunch   |                     |  |
| 01.30 p.m. to 02.30 p.m.<br>02.30 p.m. to 03.45 p.m. | ► Role Play – 2 (Till step - 2)  |                     |  |
| 02.30 p.iii. to 03.43 p.iii.                         | Broken Computer and Debrief  |                     |  |
| 03-45 p.m. to 04.00 p.m.                             | Tea Break  |                     |  |
| 04.00 p.m. to 05.00 p.m.                             | Process of Mediation (Step - 2)  | Ratna Thara         |  |
| 0 1.00 p to 00.00 p                                  | ➤ Information Gathering /  | Tatia maia          |  |
|  | ➤ Joint Sessions   |                     |  |
|  | Private sessions   |                     |  |
|  | Clarification and Identification of issues                                 |                     |  |
|  | DAY – 3 (16.12.2015)   |                     |  |
| 10.00 a.m. to 10.30 a.m.                             | Recap and Questions  | A.J. Jawad          |  |
| 10.30 a.m. to 11.30 a.m.                             | Cases suitable/unsuitable for mediation                                    | Sasee Devi          |  |
| 11.30 a.m. to 11.45 a.m.                             | Tea Break  |                     |  |
| 11.45 a.m. to 01.00 p.m.                             | Process of Mediation (Step - 3)  | S. Arunachalam      |  |
|  | Problem solving / Caucus / Breaking of                                     |                     |  |
|  | Impasse/ difficult situations/handling                                     |                     |  |
| 04.00 4- 04.00                                       | emotions   | Data a Thana        |  |
| 01.00 p.m. to 01.30 p.m.                             | Role of lawyers  | Ratna Thara         |  |
| 1.30 .m. to 2.30 p.m.                                | Lunch  ➤ Role Play 3- Home addition and Debrief                            |                     |  |
| 02.30 p.m. to 03.45 p.m.<br>03.45 p.m. to 04.00 p.m. | <ul><li>Role Play 3- Home addition and Debrief</li><li>Tea Break</li></ul> |                     |  |
| 04.00 p.m. to 05.00 p.m.                             | Agreement writing  | Sudarshana Sundar   |  |
| σ 1.00 μ.π. το 00.00 μ.π.                            | DAY – 4 (17.12.2015)   |                     |  |
| 10.00 a.m. to 10.30 a.m.                             | Recap and Questions  | A.J. Jawad          |  |
| 10.30 a.m. to 11.30 a.m.                             | Laws relating to mediation:  | Bharat Chakravarthy |  |
| .3.00 4 100 4  | > Section 89 CPC   |                     |  |
|  | > Afcons Case  |                     |  |
|  | Arbitration and Conciliation Act, 1996                                     |                     |  |
| 11.30 a.m. to 11.45 a.m.                             | Tea Break  |                     |  |

| TIME                     | TOPICS                                     | FACULTY             |
|--------------------------|--|---------------------|
| 11.45 a.m. to 01.30 p.m. | Role Play 4 - Arthi and Shanthi & Debrief  | A.J. Jawad          |
| ·                        | •  | Ratna Thara         |
| 01.30 p.m. to 2.30 p.m.  | Lunch                                      |                     |
| 02.30 p.m. to 03.30 p.m. | Ethics and Confidentiality                 | T. Sivananthan      |
|                          | Mediation and Spirituality                 | Sudarshana Sundar   |
| 03.30 p.m. to 03.45 p.m. | Tea Break                                  |                     |
| 03.45 p.m. to 05.00 p.m. | Role Play 5 - Employment Dispute &         | A.J. Jawad          |
|                          | Debrief                                    |                     |
| DAY – 5 (18.12.2015)     |  |                     |
| 10.00 a.m. to 10.30 a.m. | Recap and Questions                        | A.J. Jawad          |
| 10-30 a.m. to 12.30 p.m. | Peer performance of Role Play and          | All trainers        |
|                          | discussion (tea to be served in the course |                     |
|                          | of discussion)                             |                     |
| 12.30 p.m. to 1.30 p.m.  | Role of referral judges                    | Arvind Pandian      |
|                          | Mediation management                       | M. Govindarajan     |
| 01.30 p.m. to 2.30 p.m.  | Lunch                                      |                     |
| 2.30 p.m. to 3.30 p.m.   | Feedback and questions – Summing Up        | Bharat Chakravarthy |
| 3.30 p.m. to 4.00 p.m.   | Tea, Valedictory and Conclusion            |                     |